



Chief Directorate: Stakeholder Management
Chief Director: Stakeholder Management
Salary level 14: R 1 436 022.00 - R 1 716 933.00 p.a. (all-inclusive remuneration package to be structured in accordance with the rules of Senior Management Services)
Centre: Pietermaritzburg
Ref No.: 023000/09/24

Requirements: An undergraduate Bachelor's Degree (NQF level 7) as recognized by SAQA in Public Administration/ Social Science or any relevant equivalent qualification. A minimum of 5 years middle management experience in related field. Computer literacy. Valid driver's license.
 FOR FULL POST DETAILS, APPLICANTS ARE ENCOURAGED TO VISIT: www.kznonline.gov.za/kznjobs.

Enquiries: Dr N.I. Ndlovu

Tel: 087 743 8934

Chief Directorate: Priority Programmes
Director: HIV and AIDS Coordination
Salary level 13 R1 216 824 – R1 433 355.00 p.a. (all-inclusive remuneration package to be structured in accordance with the rules of Senior Management Services)
Centre: Pietermaritzburg
Ref No.: 023221/09/24

Requirements: An undergraduate Bachelor's Degree (NQF level 7) as recognized by SAQA in Social Science/Health Science or any equivalent relevant qualification. A minimum of 5 years relevant middle management experience in Health/Social Science multi-sectoral response. Computer literacy. Valid driver's license.

FOR FULL POST DETAILS, APPLICANTS ARE ENCOURAGED TO VISIT: www.kznonline.gov.za/kznjobs.

Enquiries: Dr N.I. Ndlovu

Tel: 087 743 8934

Directions to applicants: "Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applicants can submit their Z83 and CV directly to the following email address recruitment@kznpremier.gov.za.

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PUBLIC NOTICE

EXPRESSION OF INTEREST FOR A FIVE (5) YEAR PERFORMANCE-BASED MANAGEMENT CONTRACT FOR THE ETHEKWINI WATER AND SANITATION UNIT

Tender advertising and compulsory clarification meeting information

Bid Advertising Date 30 August 2024

Bid Closing Date 25 October 2024

Compulsory Clarification Meeting

9 September 2024 Time : 14h00
 Teams meeting ID: 360 391 292 662
 Passcode: aDmVUX
 Email queries by 26 September 2024 to Simon.scruton@durban.gov.za

Tender Submission information

The Tender Box in the foyer of the Municipal Building, 166 KE Masinga Road, Durban. Bidders are required to also make an electronic submission via Supplier Self Service (SSS). Bidders must ensure that the hard copy and electronic submission are the same, failing which the submission will be deemed invalid. Bidders are responsible for resolving all access rights and submission queries before the tender closing date. SSS Queries Contact: Lindo Dlamini: Tel: 031-322 7133/031-322 7153
 email: selfservice@durban.gov.za

Bids received under this Expression of Interest will be evaluated against specific criteria, whereafter successful Bidders will be invited through a separate Request for Proposal (RFP) process. Submissions are to be submitted for a Performance Based Management Contract that will be implemented to build the management and technical capacity of eThekweni Water and Sanitation over a 5-year period, progressively reducing support over this period as the performance targets are met.

The key strategic areas of focus for the RFP submission process include the following:

- Establishment of a Water Utility
- Financial Viability Transformation
- Infrastructure Resilience
- Reliable and Uninterrupted Services
- Reduction in Non-Revenue Water
- Enhancement of Institutional Capability
- Improved Customer Satisfaction
- Water and Sanitation Security
- Supply Chain Management

By 2030 eThekweni will be Africa's most caring and liveable city.



MAKHUDUTHAMAGA
LOCAL MUNICIPALITY

MAKHUDUTHAMAGA LOCAL MUNICIPALITY

Bid Notice and Invitation to Bid

Bidders are hereby invited to bid for the following project:

No	Project Number	Project Description	CIDB	Closing Date
01	Lim473/MooripaneWW WTP-FENCE/24/25/015	The installation of concrete Palisade Fencing at the Moripane Waste Water Treatment Plan	3SQ or Higher	25/09/2024 @ 12H00
02	Lim473/Mashite-Bohole/24/25/016	Borehole drilling and equipping at Mashite.	2CE or Higher	25/09/2024 @ 12H00
03	Lim473/Mogorwane-Boholes /24/25/017A	Re-drilling of Boholes at Mogorwane	3CE or Higher	25/09/2024 @ 12H00

The employer is Makhuduthamaga Local Municipality represented by the Municipal Manager.

Bid documents will be obtainable from Makhuduthamaga Local Municipality offices from 09 September 2024 (Mon-Fri from 08:00-16:30) from the cashiers; at a non-refundable deposit R560.00 for each payable in cash or bank guaranteed cheque. Bid documents can also be downloaded from online service (www.etender.gov.za) at no cost.

Completed and signed tender documents must be sealed in an envelope and marked with the relevant project number and project description and be deposited in the tender box at Makhuduthamaga Local Municipality Offices in Jane Furse before the closing date and time.

The municipality shall adjudicate and award tenders in accordance with the Preferential Procurement Policy Framework Act, 5/2000 and revised procurement regulation with effect 16 January 2023 read with amended regulation on 14 December 2023 at 80/20 points system where 80 points are for the price and 20 points are for municipal specific goals, and on 100 points for functionality. Details of specific goals and functionality are in the bid document. Bid will remain valid for 90 (Ninety) days.

The lowest and any tender will not necessarily be accepted and the Municipality reserves the right not to consider any tender not fully completed. Bidders are required to initial each page of the tender document and sign where necessary.

For enquiries contact:
 Supply Chain Unit : Mr Mthapo K.J - 013 265 8607
 Infrastructure : Miss Lubisi N.B - 013 265 8650

Mr Moganedi RM
 MUNICIPAL MANAGER, PRIVATE BAG X 434, JANE FURSE, 1085

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MAKHUDUTHAMAGA LOCAL MUNICIPALITY

Bid Notice and Invitation to Bid
 Bidders are hereby invited to bid for the following project:

No	Project Number	Project Description	Closing Date
01	LIM473/IT-AUDIT/24/25/014	Information Technology Audit	18 September 2024 @ 12:00

The employer is Makhuduthamaga Local Municipality represented by the Municipal Manager.

Bid documents will be obtainable from Makhuduthamaga Local Municipality offices from 05 September 2024 (Mon-Fri from 08:00-16:30) from the cashiers; at a non-refundable deposit of R560.00 payable in cash or bank-guaranteed cheque. Bid documents can also be downloaded from an online service (www.etender.gov.za) at no cost.

Completed and signed tender documents must be sealed in an envelope and marked with the relevant project number and project description and be deposited in the tender box at Makhuduthamaga Local Municipality Offices in Jane Furse before the closing date and time.

The municipality shall evaluate bids in accordance with the Preferential Procurement Policy Framework Act, 5/2000 and revised procurement regulation with effect 16 January 2023 read with amended regulation 14 December 2023 and on 100 points functionality and 80/20 points system where 80 points are for the price and 20 points for municipal specific goals (according to the said legislation).

The lowest tender will not necessarily be accepted and the municipality reserves the right not to consider any tender not fully completed. Tenderers are required to initial each page of the tender document and sign where necessary.

For enquiries contact:
 Supply Chain Unit : Mr Mthapo K.J - 013 265 8607
 Municipal Managers office : Mr Phogole M.J - 013 265 8643/34

Mr Moganedi RM
 MUNICIPAL MANAGER
 PRIVATE BAG X 434, JANE FURSE, 1085

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METRO MUNICIPALITY METRO MUNISIPALITEIT LEKGOTLA KA MOTSE



REQUEST FOR APPLICATIONS TO SERVE ON THE RISK MANAGEMENT COMMITTEE (x1)

The Office of the City Manager invites suitable qualified persons in Financial Management, Auditing, Risk Management and Information Technology fields to serve as independent member of the Risk Management Committee for the remaining term of office of the current Committee.

REQUIREMENTS: A relevant qualification in Financial Management, Auditing, Risk Management, Information Technology and relevant extensive experience in the fields. Excellent knowledge of the Risk Management Frameworks and Corporate Governance, ICT Governance, Local Government Municipal Finance Management Act, COSO model, ISO 31000 and King IV Report. Knowledge and understanding of Local Government, legislation, policies and internal controls. Minimum of three (3) years serving in risk management or oversight committees. Membership with recognized professional bodies will serve as added advantage.

DUTIES: Assist the Accounting Officer in discharging their responsibilities for risk management. Review risk management policy, strategy and implementation plan. Evaluate the extent and effectiveness of integration of risk management within the City. Assess implementation of the risk management policy, strategy and implementation plan. Evaluate the effectiveness of mitigation strategies implemented to address the material risks of the City. Review material findings and recommendations by assurance providers on the system of risk management and monitor implementation of such recommendations. Develop the Risk Management Committee's key performance indicators for approval by the Accounting Officer. Interact with the Audit Committee to share information relating to material risks of the City. Provide timely and useful reports to the Accounting Officer/Council on the state of risk management, together with accompanying recommendations to address any deficiencies identified by the Committee.

TERM OF OFFICE: The Term of Office of appointed candidate will be two (2) years. This is not a full time appointment. The Risk Management Committee has four (4) statutory meetings per annum and additional special meetings may be convened by the Chairperson as deemed necessary by the Committee or Accounting Officer.

REMUNERATION: Appointed candidates shall be remunerated in accordance with the tariffs set by the National Treasury applicable to non-official members of Committees of Inquiry.

The closing date for submission of application forms (available on the municipality's website), curriculum vitae and supporting documents is **Friday the 13th of September 2024 @ 12H00**. Applicants, who wish to be considered, must post/submit their applications and comprehensive CVs clearly marked **Risk Management Committee Mangaung Metro Municipality** directly to the email address indicated below:

risk.committee@mangaung.co.za

Or hand deliver to:

Attention: THE CITY MANAGER
 MANGAUNG METROPOLITAN MUNICIPALITY
 Room 201, 2nd Floor
 BRAM FISCHER BUILDING
 C/O NELSON MANDELA & MARKGRAAFF STREET
 BLOEMFONTEIN 9301

Enquiries may be directed to:
 Chief Risk Officer: Morakane Mototo (051) 405 8382.

Please note: should you not be contacted by this office within three (3) months after the closing date, kindly consider that your application was unsuccessful.

- CITY MANAGER
 SELLO MORE

Issued by MMM Communications www.mangaung.co.za | FB: Mangaung Metropolitan Municipality Official Call Centre – 0800 111 300

MPUMALANGA PROVINCIAL GOVERNMENT



DEPARTMENT OF EDUCATION ADVERT W3 - POSTS

The Mpumalanga Department of Education awaits applications from suitably qualified and experienced persons for appointment to the positions as set out below

POSTNUMBER	POST AND COMPONENT	OFFICE	STATION	SALARY
W3/207	ED THERAPIST GR 1: OCCUPATIONAL THERAPIST (SCHOOL BASED)	GERT SIBANDE	Embalenhle	Salary: R 376 524 p.a.
W3/208	ED THERAPIST GR 1: OCCUPATIONAL THERAPIST (SCHOOL BASED)	GERT SIBANDE	Leslie	Salary: R 376 524 p.a.
W3/209	ED THERAPIST GR 1: OCCUPATIONAL THERAPIST (SCHOOL BASED)	NKANGALA	Pankop, Hammanskraal	Salary: R 376 524 p.a.
W3/210	ED THERAPIST GR 1: OCCUPATIONAL THERAPIST (SCHOOL BASED)	NKANGALA	Skilpadfontein	Salary: R 376 524 p.a.
W3/211	ED THERAPIST GR 1: OCCUPATIONAL THERAPIST (SCHOOL BASED)	NKANGALA	EMALAHLENI	Salary: R 376 524 p.a.
W3/212	ED THERAPIST GR 1: OCCUPATIONAL THERAPIST (SCHOOL BASED)	NKANGALA	Bronkhorstspuit	Salary: R 376 524 p.a.
W3/213	ED THERAPIST GR 1: OCCUPATIONAL THERAPIST (SCHOOL BASED)	BOHLABELA	MASHISHING	Salary: R 376 524 p.a.
W3/214	ED THERAPIST GR 1: SPEECH THERAPIST (SCHOOL BASED)	GERT SIBANDE	SECUNDA	Salary: R 376 524 p.a.
W3/215	ED THERAPIST GR 1: SPEECH THERAPIST (SCHOOL BASED)	EHLANZENI	Mangweni, Kwalugedlane	Salary: R 376 524 p.a.
W3/216	ED THERAPIST GR 1: SPEECH THERAPIST (SCHOOL BASED)	BOHLABELA	Acornhoek	Salary: R 376 524 p.a.

The procedures for applications please refer to the Departmental website at www.mpumalanga.gov.za/education/ (select the Vacancies icon) Office of the Premier, Mpumalanga Province website www.mpumalanga.gov.za and Mpumalanga Department of Education's Face Book Page.

Applications and enquiries should be directed as follows:

The Head of Department, Mpumalanga Department of Education, Private Bag x 11341, Nelspruit, 1200, For Attention: Mr. J Ngomane HR Staffing Contact: (013) 766 5025/ 5267/ 5175/ 5458.

Applications may also be placed (recorded in the register) in the application container located at the Security Desk, Upper Ground, Ikhamanga Building of the Riverside Government Complex, but will be removed on Thursday 19 September 2024. The Department reserves the right to withdraw any of the posts advertised due to internal processes.

Closing Date Thursday 19 September 2024 at 16h00.

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VACANCIES



The Railway Safety Regulator (RSR) was established under the National Railway Safety Regulator Act No. 16 of 2002, as amended, with a clear mandate to oversee and enforce safety performance among all railway operators in South Africa. This includes operators from neighboring states whose rail operations extend into South Africa. According to the Act, each operator holds primary responsibility and accountability for the safety of their railway operations. As an equal opportunity employer, the RSR is committed to adhering to fair employment practices and equal opportunity laws, ensuring that all qualified individuals are provided with equitable employment opportunities and terms of employment.

To become part of our dynamic team, we invite you to apply for the following vacancies through the RSR recruitment portal at <https://rsr.mcidirecthire.com/external/currentopportunities>

- Railway Inspector: Eastern Region (KwaZulu Natal) x1
- Railway Inspector: Central Region (Gauteng) x1
- Human Resources Business Partner (HRBP) (Head Office – Gauteng) x2

CLOSING DATE: 13 SEPTEMBER 2024

- Applications must be supported by a motivational / application letter, comprehensive curriculum vitae, certified copies of qualifications, matric certificate, and identity document.
- Applications that do not comply with the abovementioned requirements, as well as those received late, will not be considered.
- No emailed applications will be accepted.
- The RSR reserves the right to do vetting of references, credentials, criminal records (where applicable), and work experience of any candidate.
- Only candidates with the qualifying criteria will have an opportunity to be screened and shortlisted for the process.
- The recommended candidates will be subjected to a competency assessment and medical assessment in light of the inherent requirements of the job.
- Correspondence will be limited to shortlisted candidates only.
- If you have not been contacted within a period of eight (8) weeks after the closing date of this advertisement, please accept that your application has been unsuccessful.
- In line with the Employment Equity Policy of the RSR, preference will be given to suitable candidates from the designated groups where applicable.
- The RSR reserves the right to withdraw any advertised position without making an appointment.
- The RSR will process all personal information in accordance with the POPI Act 4 of 2013.

ENQUIRIES: Please direct queries to Recruitment@rsr.org.za

CFP01524-1001024



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department of
 Economic, Small Business Development,
 Tourism and Environmental Affairs
 FREE STATE PROVINCE

PROVINCIAL ADMINISTRATION: FREE STATE DEPARTMENT OF ECONOMIC, SMALL BUSINESS DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS

APPLICATIONS:

Applications must be submitted on a new Z83 form (applications submitted on the old Z83 forms will not be considered), obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/vacancies and must be accompanied by a recently updated comprehensive CV only with three contactable references. Only shortlisted candidates will be required to submit certified copies of qualifications. Failure to do so will result in your application being disqualified. The applications must be submitted to the Head: Department of Economic, Small Business Development, Tourism and Environmental Affairs, Private Bag X20801, Bloemfontein, 9300 or delivered by Hand at the Ground Floor Security Entrance, 113 St Andrews Building, St Andrew Street, Bloemfontein, 9300.
Enquiries: Me MC Mahlaba
Tel.: 076 093 1822
Email: mahlabac@destea.gov.za
FOR ATTENTION: Mesdames. K Majafa/ M Parkies
Closing date: 13 SEPTEMBER 2024 @ 15H45

POST: CHAIRPERSON: INDEPENDENT RISK MANAGEMENT COMMITTEE (3 YEARS CONTRACT)

In terms of Section 38 of the Public Finance Management Act, 1999 (Act 1 of 1999) (the "PFMA"), the Department of Correctional Services requires the services of a qualified and interested person to serve as the Chairperson of its Risk Management Committee. The incumbent will advise the Accounting Officer on Enterprise-wide Risk Management in fulfilling his mandate as required by the PFMA.

CENTRE: BLOEMFONTEIN

APPOINTMENT REQUIREMENTS:

The incumbent must be an independent external Chairperson, with extensive knowledge and experience in relevant regulations and prescripts, including the Public Finance Management Act, Treasury Regulations, ISO31000, King IV report on Corporate Governance, the Committee of Sponsoring Organizations (COSO) and Public Sector Risk Management Framework. Must have previously served on the Risk Management/Audit Committee. Experience in Risk Management, Financial Management, Information Technology, Anti-Fraud and Corruption and Auditing in Public or Private Sector.

QUALIFICATIONS: An undergraduate qualification and post graduate qualification (NQF level 08) as recognised by SAQA in Auditing, Risk Management or Business Administration. CIA, CA, CRM will be an added advantage. The ideal candidate should have 8-10 years' experience gained at a

Senior Managerial level within Strategic/Risk Management and/or an Auditing/Financial, Anti-Fraud and Corruption environment, preferably in the Public Service. Previous experience of serving in the Risk Management Committee and/or Audit Committee will be advantageous.

DUTIES: The primary objective of the Risk Management Committee is to assist the Accounting Officer to discharge his duties in respect of risk management with an ultimate aim of achieving the Department's objectives.

The incumbent's duties will be to: Provide an oversight role on the review and monitoring implementation of the risk management framework, policy, charter and strategy within the Department. Provide guidance on integration of risk management into planning, monitoring and reporting processes. Provide advice/guidance on setting and review of the risk appetite, tolerance levels, and anti-fraud measures. Lead the Committee in conducting its activities in terms of the Public Sector Risk Management Framework, PFMA, Risk Committee Charter and King IV Report on Corporate Governance. Provide proper and timely reports to the Accounting Officer on the state of risk management, together with aspects requiring improvement accompanied by the Committee's recommendations to address such issues. Perform any other duties of the Risk Management Committee as specified in the terms of reference (Committee Charter). Report annually to the Executive Authority through Audit and Risk Committee.

MANAGEMENT OF THE COMMITTEE: Take all reasonable steps to ensure that the committee fulfils its responsibilities and obligations. Calling and chairing quarterly meetings. Act as liaison between the Accounting Officer and Audit Committee. Maintain ethical and responsible decision-making framework at committee level and address any unethical or dishonest situation or potential conflict of interest brought to his/her attention in a timely and efficient manner. Provide overall leadership to the Committee without limiting the principles of collective responsibilities of Committee decisions.

RUNNING MEETING: Set an agenda for each meeting. Chair the meeting to the RMC, take all reasonable steps to encourage participation of all committee members in the Committee meetings and facilitate free and constructive discussion and maintain a good relationship with the secretariat to ensure that all tasks which were completed between the meetings are completed.

TERM OF APPOINTMENT: Appointment will be made for a period of 3 years, subject to renewal at the discretion of the Department. The Chairperson may not serve more than two terms. This is not a full-time appointment. Risk management Committee has four statutory meetings per annum and additional meetings may be convened by the chairperson as deemed necessary by the Committee or Accounting Officer.

REMUNERATION: Compensation will be in accordance with rates as determined by National Treasury. Schedules in this regard are issued annually with specific hourly or daily rates. All other refundable expenses are based on the Department's related policies in line with the National Treasury guidelines.

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